

2007 DRAFTING REQUEST

Senate Substitute Amendment (SSA-SB176)

Received: 12/06/2007

Received By: mshovers

Wanted: As time permits

Identical to LRB:

For: Glenn Grothman (608) 266-7513

By/Representing: Sen. Grothman

This file may be shown to any legislator: NO

Drafter: mshovers

May Contact:

Addl. Drafters: chanaman

Subject: Local Gov't - misc
Local Gov't - 1st class cities
Employ Pub - collective bargain

Extra Copies:

Submit via email: YES

Requester's email: Sen.Grothman@legis.wisconsin.gov

Carbon copy (CC:) to: russ.whitesel@legis.wisconsin.gov

Pre Topic:

No specific pre topic given

Topic:

Payment of a police officer's salary after being charged with a crime or misdemeanor

Instructions:

See Attached. Based on SB 176 and a0946, w/ modifications. 1) Undo coll. barg. provisions in budget re: cops and firefighters; 2) No pay for cops (Mil. and others) when charged w/ misdemeanor or felony; 3) If chief rec. firing and no FPC action w/in 6 mo, no pay for cops;

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?							
/1	mshovers 12/06/2007	wjackson 12/06/2007	nmatzke 12/06/2007	_____	cduerst 12/06/2007	cduerst 12/06/2007	
/2	mshovers 12/10/2007	wjackson 12/10/2007	pgreensl 12/10/2007	_____	mbarman 12/10/2007	mbarman 12/10/2007	

FE Sent For:

<END>

2007 DRAFTING REQUEST

Senate Substitute Amendment (SSA-SB176)

Received: 12/06/2007

Received By: mshovers

Wanted: As time permits

Identical to LRB:

For: Glenn Grothman (608) 266-7513

By/Representing: Sen. Grothman

This file may be shown to any legislator: NO

Drafter: mshovers

May Contact:

Addl. Drafters: chanaman

Subject: Local Gov't - misc
Local Gov't - 1st class cities
Employ Pub - collective bargain

Extra Copies: e-mail to Russ Whitesel
@ Leg. Council

Submit via email: YES

Requester's email: Sen.Grothman@legis.wisconsin.gov

Carbon copy (CC:) to:

Pre Topic:

No specific pre topic given

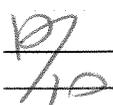
Topic:

Payment of a police officer's salary after being charged with a crime or misdemeanor

Instructions:

See Attached. Based on SB 176 and a0946, w/ modifications. 1) Undo coll. barg. provisions in budget re: cops and firefighters; 2) No pay for cops (Mil. and others) when charged w/ misdemeanor or felony; 3) If chief rec. firing and no FPC action w/in 6 mo, no pay for cops;

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?							
/1	mshovers 12/06/2007	wjackson 12/06/2007	nmatzke 12/06/2007		cduerst 12/06/2007	cduerst 12/06/2007	

FE Sent For:

<END>

12/10/07
12/10/07

12/10/07
PK

PK

2007 DRAFTING REQUEST

Senate Substitute Amendment (SSA-SB176)

Received: 12/06/2007

Received By: mshovers

Wanted: As time permits

Identical to LRB:

For: Glenn Grothman (608) 266-7513

By/Representing: Sen. Grothman

This file may be shown to any legislator: NO

Drafter: mshovers

May Contact:

Addl. Drafters: chanaman

Subject: Local Gov't - misc
Local Gov't - 1st class cities
Employ Pub - collective bargain

Extra Copies:
*e-mail to Russ
whitesel @ Leg Council*

Submit via email: YES

Requester's email: Sen.Grothman@legis.wisconsin.gov

Carbon copy (CC:) to:

Pre Topic:

No specific pre topic given

Topic:

Payment of a police officer's salary after being charged with a crime or misdemeanor

Instructions:

See Attached. Based on SB 176 and a0946, w/ modifications. 1) Undo coll. barg. provisions in budget re: cops and firefighters; 2) No pay for cops (Mil. and others) when charged w/ misdemeanor or felony; 3) If chief rec. firing and no FPC action w/in 6 mo, no pay for cops;

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
1/2	mshovers	1 w/ly 12/6	nwn 12/6	nwn/rs 12/6			

1/1 NWS 12/6/07

FE Sent For:

<END>

- SUB to SB176 - instructions from USS Whitesel
- 1) undo coll barg provisions in Budget re: police officers & firefighters
 - 2) When charged w/ felony or misdemeanor (or other trigger) no pay until matter is resolved - if reinstated, they get back pay
 except:
 - keep adjournment for cause only & keep other things from SB176
 - 3) But if chief recommends action to BPFC & if no action taken by PFC w/in 6 mo. of chief asking for action, (no pay or benefits) apply to Mil. & the rest of the state
 - 4) incorp his AM; - - explicitly say that if discharged, no pay or benefits pending disposition of charges

In mil & out state:

If charged w/ a ~~crime~~ felony or mis,
 that leads to discharge in ^{mi} request by
 pay stops until the matter ^{is} ~~is~~ to be
 that led to a discharge ^{do/}
 is resolved ^{outstate}



State of Wisconsin
2007 - 2008 LEGISLATURE

LRBs0193/7
MES&CMH.....

Wlj (fmr)

~~PRELIMINARY DRAFT NOT READY FOR INTRODUCTION~~
SENATE SUBSTITUTE AMENDMENT, ✓
TO 2007 SENATE BILL 176 ✓

WANTED:
FRI A.M.

(gm)

1 AN ACT ...; relating to: payment of a police officer's salary after being charged
2 with ^amisdemeanor or ^{or}felony, or after discharge, and the adjournment of a trial
3 or investigation relating to charges brought against a 1st class city police
4 officer.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

5 SECTION 1. 62.13 (5) (b) of the statutes is amended to read:
6 62.13 (5) (b) Charges may be filed against a subordinate by the chief, by a
7 member of the board, by the board as a body, or by any aggrieved person. Such
8 charges shall be in writing and shall be filed with the president of the board. Pending
9 disposition of such charges, the board or chief may suspend such subordinate. If a
10 police chief recommends that an officer be removed under this subsection for cause,
11 as a result of the officer being charged with a misdemeanor or a felony, the officer may

1 not receive any compensation following the chief's recommendation, pending
2 disposition of the charges, while the officer waits for the board to determine, under
3 par. (e), whether the charges are sustained.

History: 1971 c. 41 s. 12; 1971 c. 213 s. 5; 1975 c. 94 ss. 26, 91 (5); 1975 c. 199; 1977 c. 20; 1977 c. 29 s. 1654 (8) (c); 1977 c. 151, 182, 196; 1981 c. 171, 380; 1981 c. 390 s. 252; 1981 c. 391 s. 211; 1985 a. 135 s. 83 (3), (5); 1985 a. 166; 1987 a. 27; 1989 a. 31, 192; 1991 a. 32, 101, 189; 1993 a. 16, 53, 144, 213; 1995 a. 225, 270; 1999 a. 182; 2003 a. 205; 2005 a. 40.

4 **SECTION 2.** 62.13 (5) (be) of the statutes is created to read:

5 62.13 (5) (be) If a police officer is charged with a misdemeanor or felony, he or
6 she shall be suspended by the chief of police and deprived of compensation pending
7 the disposition of the misdemeanor or felony. If the charges are dismissed or the
8 officer is found not guilty of the charges, the officer shall be reinstated and entitled
9 to pay as though in compensation as though in continuous service.

10 **SECTION 3.** 62.13 (5) (bm) of the statutes is created to read:

11 62.13 (5) (bm) If a police chief recommends in writing to the board that an
12 officer be suspended or removed under this subsection for cause, and if the board does
13 not take any action on the recommendation, on the 181st day following the board's
14 receipt of the recommendation, the chief's recommendation shall be considered
15 charges filed against a subordinate under par. (b) and the chief shall suspend the
16 officer. The officer shall be deprived of compensation at the time of his or her
17 suspension, pending the disposition of the charges, while the officer waits for the
18 board to determine, under par. (e), whether the charges are sustained.

19 **SECTION 4.** 62.13 (5) (h) of the statutes is repealed.

20 **SECTION 5.** 62.50 (11) of the statutes is amended to read:

21 62.50 (11) DISCHARGE OR SUSPENSION. No member of the police force or fire
22 department may be discharged or suspended for a term exceeding 30 days by the
23 chief of either of the departments except for cause and after trial under this section.

24 A member of the police force who is charged with a misdemeanor or felony shall be

1 suspended by the chief, and may be discharged by the chief, under this subsection.
2 A police officer who is awaiting trial under this section, with regard to the officer's
3 suspension or discharge, may not receive any pay or benefits after his or her
4 suspension or discharge, while he or she is awaiting trial under this section, subject
5 to the disposition of the charges. If the charges described in this subsection or in sub.
6 (13) are dismissed, or if the officer is found not guilty of the charges, the officer shall
7 be reinstated and entitled to pay as described in sub. (22).

History: 1977 c. 19, 20, 53, 151; 1977 c. 272 ss. 24 to 30, 92 to 95; 1979 c. 307, 351; 1979 c. 361 s. 113; 1981 c. 213, 380; 1981 c. 391 s. 211; 1983 a. 58, 179, 192, 219; 1989 a. 31; 1997 a. 237, 250; 1999 a. 9; 2001 a. 16.

8 **SECTION 6. 62.50 (13)** of the statutes is amended to read:

9 **62.50 (13) DISCHARGE OR SUSPENSION; APPEAL.** The chief discharging or
10 suspending for a period exceeding 5 days any member of the force shall give written
11 notice of the discharge or suspension to the member and immediately report the
12 same to the secretary of the board of fire and police commissioners together with a
13 complaint setting forth the reasons for the discharge or suspension and the name of
14 the complainant if other than the chief. A member of the police force who is
15 suspended or discharged by the chief under this subsection as a result of being
16 charged with a misdemeanor or felony, who is awaiting trial under this section with
17 regard to his or her suspension or discharge, may not receive any pay or benefits after
18 his or her suspension or discharge while he or she is awaiting trial under this section,
19 subject to the disposition of the charges that led to the officer's discharge. Within 10
20 days after the date of service of the notice of a discharge or suspension order the
21 members so discharged or suspended may appeal from the order of discharge or
22 suspension or discipline to the board of fire and police commissioners, by filing with
23 the board a notice of appeal in the following or similar form:

24 To the honorable board of fire and police commissioners:

1 Please take notice that I appeal from the order or decision of the chief of the
2 department, discharging (or suspending) me from service, which order of discharge
3 (or suspension) was made on the day of, (year).

History: 1977 c. 19, 20, 53, 151; 1977 c. 272 ss. 24 to 30, 92 to 95; 1979 c. 307, 351; 1979 c. 361 s. 113; 1981 c. 213, 380; 1981 c. 391 s. 211; 1983 a. 58, 179, 192, 219; 1989 a. 31; 1997 a. 237, 250; 1999 a. 9; 2001 a. 16.

4 **SECTION 7.** 62.50 (14) of the statutes is amended to read:

5 62.50 (14) COMPLAINT. The board, after receiving the notice of appeal shall,
6 within 5 days, serve the appellant with a copy of the complaint and a notice fixing
7 the time and place of trial, which time of trial may not be less than 5 90 days nor more
8 than ~~15~~ 120 days after service of the notice and a copy of the complaint.

9 **SECTION 8.** 62.50 (16) of the statutes is amended to read:

10 62.50 (16) TRIAL; ADJOURNMENT. The board may grant the accused and or the
11 ~~chief shall have the right to~~ an adjournment of the trial or investigation of the
12 charges, for cause, not to exceed 15 days. In the course of any trial or investigation
13 under this section each member of the fire and police commission may administer
14 oaths, secure by its subpoenas both the attendance of witnesses and the production
15 of records relevant to the trial and investigation, and compel witnesses to answer and
16 may punish for contempt in the same manner provided by law in trials before
17 municipal judges for failure to answer or to produce records necessary for the trial.
18 The trial shall be public and all witnesses shall be under oath. The accused shall
19 have full opportunity to be heard in defense and shall be entitled to secure the
20 attendance of all witnesses necessary for the defense at the expense of the city. The
21 accused may appear in person and by attorney. The city in which the department is
22 located may be represented by the city attorney. All evidence shall be taken by a
23 stenographic reporter who first shall be sworn to perform the duties of a stenographic

1 reporter in taking evidence in the matter fully and fairly to the best of his or her
2 ability.

3 SECTION 9. 62.50 (18) of the statutes is amended to read:

4 62.50 (18) SALARY DURING SUSPENSION. No chief officer of either department or
5 member of the fire department may be deprived of any salary or wages for the period
6 of time suspended preceding an investigation or trial, unless the charge is sustained.
7 No member of the police force may be suspended ~~or discharged~~ under sub. (11) or (13)
8 without pay or benefits, unless the reason for the suspension is that the officer has
9 been charged with a misdemeanor or felony, until the matter that is the subject of the
10 suspension ~~or discharge~~ is disposed of by the board or the time for appeal under sub.
11 (13) passes without an appeal being made.

12 SECTION 10. 111.70 (4) (c) 2. b. of the statutes, as created by 2007 Wisconsin Act
13 20, is repealed.

14 SECTION 11. 111.70 (4) (mc) of the statutes, as created by 2007 Wisconsin Act
15 20, is repealed.

16 SECTION 12. Initial applicability.

17 (1) This act first applies to any member of the police force who is covered by a
18 collective bargaining agreement that contains provisions inconsistent with this act
19 on the day on which the collective bargaining agreement expires or is extended,
20 modified, or renewed, whichever occurs first.

21 (END)

SECTION # 111.70 (4) (c) 2. a. ↑ as affected by 2007 Wisconsin Act 20 = renumbered 111.70 (4) (c) 20

Shovers, Marc

From: Scott Herrick [SNH@herricklaw.net]
Sent: Monday, December 10, 2007 8:52 AM
To: Shovers, Marc
Cc: Sen. Grothman
Subject: Re: Copy of Sen. Grothman's substitute amendment to SB 176

Marc - Thanks for the opportunity to review and comment on this draft. I think you have neatly captured the intent regarding pay pending criminal charges, as I understand it from Sen. Grothman's comments and questions to me.

Because of variations in local practice and complaint drafting styles, you might consider for 62.13(5)(b) something like this: IF A POLICE CHIEF SEEKS REMOVAL OF AN OFFICER UNDER THIS SUBSECTION FOR CAUSE...

The problem is that sometimes we see a demand rather than a recommendation, just as a matter of form.

Also, while I would defer to your experience as a drafter, I think that I would simply end that sentence like this: ...PENDING DISPOSITION OF THE CHARGES BY THE BOARD. Not to quibble, but I don't think the phrase "officer waits for the board" is quite appropriate; the whole world is waiting, not merely the officer, while the process goes on, until the Board acts.

I have almost no actual experience with the Milwaukee system and statute, but your draft seems fine to me.

With respect to both the Milwaukee and non-Milwaukee texts, I note that you refer only to police officers. I know that the police situation is the most obvious and acute practical problem, but I suggest caution in establishing a different procedure or standard for police and fire officers. In a nutshell, I'm not sure that the public would feel more inclined to pay fire felons than police felons. More broadly speaking, I can point out that there is currently no part of the system, at least the non-Milwaukee system, that makes any formal, procedural distinction between the two services. Of course both the policy and the politics of this are outside my scope, and I raise the question only to be sure it is not inadvertently overlooked.

Finally, from informal conversation with the senator I formed the impression that he seeks in some way to address the impact of the budget bill on 62.13(5) - - impact which is both disturbing and still somewhat mysterious. I do not see anything here along those lines. Perhaps I misunderstood his intent, or perhaps you envision that subject as fitting in a separate item. The problem is that this language about pay for criminally charged officers may be moot, or may be subject to being made moot (outside Milwaukee that is), as a result of the collective bargaining of disciplinary procedures that is newly authorized by the budget.

Thanks again for the chance to dip my oar. Feel free to call on me again if convenient..
-sh

Atty. Scott Herrick
Herrick & Kasdorf LLP
16 N. Carroll #500, Madison WI 53703
608/257-1369, fax 608/250-4370

>>> "Shovers, Marc" <Marc.Shovers@legis.wisconsin.gov> 12/07/07 04:00PM

>>>

Hi Scott:

Here's a copy of the substitute amendment that I drafted for Sen. Grothman. My understanding is that he'd like you to review it and make comments, and to suggest any changes that you believe are necessary to achieve his intent. If you have time, perhaps you could call me on Monday once you've had a chance to review the draft. Thanks for your help.

Marc

Marc E. Shovers

Senior Legislative Attorney
Legislative Reference Bureau
Phone: (608) 266-0129
Fax: (608) 264-6948
e-mail: marc.shovers@legis.wisconsin.gov



State of Wisconsin
2007 - 2008 LEGISLATURE

LRBs0193/1
MES&CMH:wj:nwn

2
stays
RmR

SENATE SUBSTITUTE AMENDMENT,
TO 2007 SENATE BILL 176

WANTED
3 p.m.

Q NOTE

regen

1 AN ACT *to repeal* 62.13 (5) (h), 111.70 (4) (c) 2. b. and 111.70 (4) (mc); *to*
2 *renumber* 111.70 (4) (c) 2. a.; *to amend* 62.13 (5) (b), 62.50 (11), 62.50 (13),
3 62.50 (14), 62.50 (16) and 62.50 (18); and *to create* 62.13 (5) (be) and 62.13 (5)
4 (bm) of the statutes; **relating to:** payment of a police officer's salary after being
5 charged with a misdemeanor or felony, or after discharge, and the adjournment
6 of a trial or investigation relating to charges brought against a 1st class city
7 police officer.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

8 SECTION 1. 62.13 (5) (b) of the statutes is amended to read:
9 62.13 (5) (b) Charges may be filed against a subordinate by the chief, by a
10 member of the board, by the board as a body, or by any aggrieved person. Such
11 charges shall be in writing and shall be filed with the president of the board. Pending
12 disposition of such charges, the board or chief may suspend such subordinate. If a

seeks removal of

1 ~~police chief recommends that an officer be removed~~ under this subsection for cause,
2 as a result of the officer being charged with a misdemeanor or felony, the officer may
3 not receive any compensation following the chief's recommendation, pending
4 disposition of the charges, while the officer waits for the board to determine, under
5 par. (e), whether the charges are sustained.

6 SECTION 2. 62.13 (5) (be) of the statutes is created to read:

7 62.13 (5) (be) If a police officer is charged with a misdemeanor or felony, he or
8 she shall be suspended by the chief of police and deprived of compensation pending
9 the disposition of the misdemeanor or felony. If the charges are dismissed or the
10 officer is found not guilty of the charges, the officer shall be reinstated and entitled
11 to pay in compensation as though in continuous service.

12 SECTION 3. 62.13 (5) (bm) of the statutes is created to read:

13 62.13 (5) (bm) If a police chief recommends in writing to the board that an
14 officer be suspended or removed under this subsection for cause, and if the board does
15 not take any action on the recommendation, on the 181st day following the board's
16 receipt of the recommendation, the chief's recommendation shall be considered
17 charges filed against a subordinate under par. (b) and the chief shall suspend the
18 officer. The officer shall be deprived of compensation at the time of his or her
19 suspension, pending the disposition of the charges, while the officer waits for the
20 board to determine, under par. (e), whether the charges are sustained.

21 SECTION 4. 62.13 (5) (h) of the statutes is repealed.

22 SECTION 5. 62.50 (11) of the statutes is amended to read:

23 62.50 (11) DISCHARGE OR SUSPENSION. No member of the police force or fire
24 department may be discharged or suspended for a term exceeding 30 days by the
25 chief of either of the departments except for cause and after trial under this section.

1 A member of the police force who is charged with a misdemeanor or felony shall be
2 suspended by the chief, and may be discharged by the chief, under this subsection.

3 A police officer who is awaiting trial under this section, with regard to the officer's
4 suspension or discharge, may not receive any pay or benefits after his or her
5 suspension or discharge, while he or she is awaiting trial under this section, subject
6 to the disposition of the charges. If the charges described in this subsection or in sub.
7 (13) are dismissed, or if the officer is found not guilty of the charges, the officer shall
8 be reinstated and entitled to pay as described in sub. (22).

9 SECTION 6. 62.50 (13) of the statutes is amended to read:

10 62.50 (13) DISCHARGE OR SUSPENSION; APPEAL. The chief discharging or
11 suspending for a period exceeding 5 days any member of the force shall give written
12 notice of the discharge or suspension to the member and immediately report the
13 same to the secretary of the board of fire and police commissioners together with a
14 complaint setting forth the reasons for the discharge or suspension and the name of
15 the complainant if other than the chief. A member of the police force who is
16 suspended or discharged by the chief under this subsection as a result of being
17 charged with a misdemeanor or felony, who is awaiting trial under this section with
18 regard to his or her suspension or discharge, may not receive any pay or benefits after
19 his or her suspension or discharge while he or she is awaiting trial under this section,
20 subject to the disposition of the charges that led to the officer's discharge. Within 10
21 days after the date of service of the notice of a discharge or suspension order the
22 members so discharged or suspended may appeal from the order of discharge or
23 suspension or discipline to the board of fire and police commissioners, by filing with
24 the board a notice of appeal in the following or similar form:

25 To the honorable board of fire and police commissioners:

1 Please take notice that I appeal from the order or decision of the chief of the
2 department, discharging (or suspending) me from service, which order of discharge
3 (or suspension) was made on the day of, (year).

4 **SECTION 7.** 62.50 (14) of the statutes is amended to read:

5 **62.50 (14) COMPLAINT.** The board, after receiving the notice of appeal shall,
6 within 5 days, serve the appellant with a copy of the complaint and a notice fixing
7 the time and place of trial, which time of trial may not be less than 5 90 days nor more
8 than 15 120 days after service of the notice and a copy of the complaint.

9 **SECTION 8.** 62.50 (16) of the statutes is amended to read:

10 **62.50 (16) TRIAL; ADJOURNMENT.** The board may grant the accused and or the
11 chief shall have the right to an adjournment of the trial or investigation of the
12 charges, for cause, not to exceed 15 days. In the course of any trial or investigation
13 under this section each member of the fire and police commission may administer
14 oaths, secure by its subpoenas both the attendance of witnesses and the production
15 of records relevant to the trial and investigation, and compel witnesses to answer and
16 may punish for contempt in the same manner provided by law in trials before
17 municipal judges for failure to answer or to produce records necessary for the trial.
18 The trial shall be public and all witnesses shall be under oath. The accused shall
19 have full opportunity to be heard in defense and shall be entitled to secure the
20 attendance of all witnesses necessary for the defense at the expense of the city. The
21 accused may appear in person and by attorney. The city in which the department is
22 located may be represented by the city attorney. All evidence shall be taken by a
23 stenographic reporter who first shall be sworn to perform the duties of a stenographic
24 reporter in taking evidence in the matter fully and fairly to the best of his or her
25 ability.

1 SECTION 9. 62.50 (18) of the statutes is amended to read:

2 62.50 (18) SALARY DURING SUSPENSION. No chief officer of either department or
3 member of the fire department may be deprived of any salary or wages for the period
4 of time suspended preceding an investigation or trial, unless the charge is sustained.
5 No member of the police force may be suspended ~~or discharged~~ under sub. (11) or (13)
6 without pay or benefits, unless the reason for the suspension is that the officer has
7 been charged with a misdemeanor or felony, until the matter that is the subject of the
8 suspension ~~or discharge~~ is disposed of by the board or the time for appeal under sub.
9 (13) passes without an appeal being made.

10 SECTION 10. 111.70 (4) (c) 2. a. of the statutes, as affected by 2007 Wisconsin
11 Act 20, is renumbered 111.70 (4) (c) 2.

12 SECTION 11. 111.70 (4) (c) 2. b. of the statutes, as created by 2007 Wisconsin Act
13 20, is repealed.

14 SECTION 12. 111.70 (4) (mc) of the statutes, as created by 2007 Wisconsin Act
15 20, is repealed.

16 SECTION 13. Initial applicability.

17 (1) This act first applies to any member of the police force who is covered by a
18 collective bargaining agreement that contains provisions inconsistent with this act
19 on the day on which the collective bargaining agreement expires or is extended,
20 modified, or renewed, whichever occurs first.

21 (END)

D-NOTE
Senator Grothman (1) two
(4) I made the first (2) changes recommended by
Scott Herrick, but I did not expand the sub to
apply to fire⁵ fighters. Let me know if you'd
like this done (1)
MES.

**DRAFTER'S NOTE
FROM THE
LEGISLATIVE REFERENCE BUREAU**

LRBs0193/2dn
MES:wlj:pg

December 10, 2007

Senator Grothman:

I made the first two changes recommended by Scott Herrick, but I did not expand the sub. to apply to fire fighters. Let me know if you'd like this done.

Marc E. Shovers
Senior Legislative Attorney
Phone: (608) 266-0129
E-mail: marc.shovers@legis.wisconsin.gov